

241283 COMMISSIONER MINUTES

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Rec Fees: \$0.00

Damon Todd, Clerk and Recorder, Ouray County, CO

**Minutes
Board of County Commissioners
Regular Meeting**

December 16, 2025

1. 9:00 - Reorganization of the Board Items:

The meeting on December 16, 2025 was called to order at 9:00 AM by the Chair of the Board.

a. Appointment of Chair for 2026:

*Public comment during this portion of the meeting was extensive. For the complete record of all public comments, please refer to the official audio recording.

Public Comment

The following members of the public offered remarks regarding the selection of the Board Chair and Board communication:

Sheldon Kerr, Ridgway resident; Kristin Arnold, Ridgway resident; Robyn Cascade, Ridgway resident; Dana Ivers, Ridgway resident; Paula James, Ridgway resident; and Carolyn Dressler, Ouray County Resident.

Sheldon Kerr, Kristin Arnold, Dana Ivers, and Paula James expressed support for Commissioner Padgett serving as Chair.

Robyn Cascade referred to her written comment in support of Commissioner Padgett serving as chair and encouraged the Board to review public comments, improve communication, and consider a Board retreat.

Paula James additionally requested transparency in the chair selection process.

Carolyn Dressler expressed concern about communication among commissioners and suggested a facilitated retreat.

Board Discussion

All three commissioners discussed the chair position, the possibility of a Board retreat, the 2024 investigation into Commissioner Padgett, and communication issues at the board level.

Public Comment (second period)

The Board accepted additional public comment related to the chair selection process, Board communication, and the prior investigation.

Commenters included Robyn Cascade; Sheldon Kerr; Kristin Arnold; Carolyn Dressler; Dolgio Nergui, Ouray County IT Technician; Kelly Ryan, Ridgway resident; and Beth Lakin, Ridgway Resident.

Commenters expressed a range of views regarding the chair appointment, including support for Commissioner Padgett and requests for the Board to consider the impact of the investigation on the selection process.

Some commenters expressed concerns about communication dynamics during Board meetings and encouraged the Board to take steps to improve working relationships.

Additional comments addressed the importance of public confidence in the Board's decision-making process.

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Niece to Appoint Commissioner Niece as Chair for 2026. Motion Passed (2 - 0) with Commissioner Padgett abstaining.

- b. Authorization for Chair to make and second motions:

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to authorize the chair to make and second motions. Motion Passed (3 - 0).

- c. Appointment of Vice-Chair for 2026:

M/S/P Motion was made by Commissioner Niece and seconded by Commissioner Nauer to appoint Commissioner Nauer as Vice-Chair for 2026. Motion Passed (2 - 0) with Commissioner Padgett abstaining.

- d. Authorization of Vice-Chair to sign warrants and other official Board of County Commissioner approved documents in the absence of the Chair:

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to authorize the Vice-Chair to sign warrants and other official Board of County Commissioner approved documents in the absence of the Chair. Motion Passed (3 - 0).

- e. Appointment of County Clerk & Recorder position, as an alternate member, to the Board of Adjustment/Equalization for a term to expire in January 2027:

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to appoint the County Clerk and Recorder position to the Board of Adjustment/Equalization as an alternate member for a term to expire in January 2027. Motion Passed (3 - 0).

- f. Appointment of current BOCC Chair as Chair, BOCC Vice-Chair as Vice-Chair, and Commissioner Member as Member, to the following Boards/Authorities:

1. Board of Health:
2. Board of Human Services:
3. Board of Adjustment:
4. Board of Equalization:
5. Local Liquor Licensing Authority:
6. Local Licensing Authority:

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to appoint the current BOCC Chair as Chair BOCC Vice-Chair as Vice-Chair, and Commissioner Member as Member, to the Board of Health, Board of Human Services, Board of Adjustment, Board of Equalization, Local Liquor

Licensing Authority, and Local Licensing Authority. Motion Passed (3 - 0).

- g. Appointment of Antonio Mendez, County Manager as Budget Officer pursuant to C.R.S. §29-1-104, effective as of start date of employment (likely December 23, 2025):

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to appoint Antonio Mendez, County Manager as Budget Officer pursuant to C.R.S. 29-1-104, effective as of the start date of employment. Motion Passed (3 - 0).

- h. Appointment of Ty Barger, Road Superintendent as Road Supervisor pursuant to C.R.S. §43-2-111:

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to appoint Ty Barger, Road Superintendent as Road Supervisor pursuant to C.R.S. 43-2-111. Motion Passed (3 - 0).

- i. Designation of the Ouray County Plaindealer as the legal newspaper for Ouray County for 2026 pursuant to C.R.S. §24-70-103:

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to designate the Ouray County Plaindealer as the legal newspaper for Ouray County for 2026 pursuant to C.R.S. 24-70-103. Motion Passed (3 - 0).

- j. Designation of the Ouray County Website as the official posting primary place for all public notices, agendas, etc., for 2026, pursuant to HB19-1087, with the courthouse exterior bulletin board also as secondary, alternate, or additional location when possible or necessary:

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to designate the Ouray County Website as the official posting primary place for all public notices, agendas, etc., for 2026, pursuant to HB19-1087, with the courthouse exterior bulletin board also as secondary, alternate or additional location when possible or necessary. Motion Passed (3 - 0).

2. 9:15 - Call to the Public

The "Call to the Public" agenda item is a time when the community members may bring forth items of interest or concern that are not already on the day's agenda. If you would like to speak about an agenda item, please hold your comments until that time in the meeting. The format is presentation, but the BOCC or staff may answer straightforward questions, and the Chair may limit speaker time to 3 minutes. No formal action may be taken on topics raised in Call to the Public due to Colorado Open Meetings Law. Any topics that require back-and-forth dialogue will be referred to commissioners or staff for discussion outside the meeting or placed on a future work session or agenda for action. Written comments can be submitted electronically via our website.

Jeff Bockes, Ouray County IT Manager, thanked Mark Chambers, IT Technician, for his

service to the County and requested that the IT Technician position be filled as soon as possible.

County Attorney Caselli advised that the request would need to be brought back at a future meeting because it was not included on the agenda.

Commissioner Padgett asked whether staff could begin preparing the job announcement prior to the January 13 meeting.

County Attorney Caselli agreed with this approach.

Commissioner Niece directed the IT Manager to begin developing a job posting.

Pat Willits, Trust for Land Restoration, provided a brief update on the Silver Mountain Mine acquisition project. He reported that the organization had been encouraged to apply for a grant in partnership with the County and requested a work session with the Board before January 15.

Commissioners Padgett and Niece discussed the request with Willits and asked to schedule a work session to discuss the project.

Bockes asked whether the Board could schedule a special meeting the following day to consider the IT request.

The Board agreed to amend the agenda for the next day's meeting to include the item.

Robyn Cascade, Ridgway resident, expressed disappointment regarding the Board's decision not to appoint Commissioner Padgett as chair. She stated that discussion of the prior investigation should not continue, as it does not help the Board move forward, and asked Commissioner Niece, as chair, to prevent further comments on the matter.

Kristin Arnold, Ridgway resident, thanked County staff for their work and requested continued transparency. She asked for clarification regarding public access discussions from the previous year and about compensation for the former County Manager and former Interim County Manager.

Commissioner Padgett stated that she had not seen some of the documentation from the budget discussions.

All three commissioners discussed challenges associated with the budget process.

Arnold thanked the County for recent technology upgrades that improve transparency.

Kelly Ryan, Ridgway resident, requested increased transparency regarding road maintenance decisions and thanked Commissioner Padgett for her attention to all areas of the County.

Sheldon Kerr, Ridgway resident, commented on winter plowing issues and decisions related to prairie dogs that she felt were made with limited notice or public input. She asked the Board to consider prior public comments when making decisions.

3. 9:30 - Consent Agenda

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve the consent agenda. Motion Passed (3 - 0).

Commissioner Padgett asked if they had an opportunity to make modifications to the MOUs between the City and County and the Town and the County.

All three commissioners discussed the MOUs and potential changes.

No additional action was taken.

- a. Request for approval of Expenditures:
- b. Request for approval and authorization of Chair's signature on Annual Memorandum of Understanding (MOU) between the Town of Ridgway and Ouray County:
- c. Request for approval and authorization of Chair's signature on Annual Memorandum of Understanding (MOU) between the City of Ouray and Ouray County:
- d. Request for approval and authorization of the Chair's signature on the Fund Transfer from Road and Bridge Sales Tax Fund to the Road and Bridge Fund as approved in the 2025 Budget:

4. 9:35 - General Business

- a. Request for approval and ratification of the Chair's signature on the CY 2026 VOCA Grant Agreement:

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve and ratify the Chair's signature on the CY 2026 VOCA Grant Agreement. Motion Passed (3 - 0).

- b. Request for approval and authorization of the Chair's signature on the Certification of Mill Levies for 2026:

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve and authorize the Chair's signature on the Certification of Mill Levies for 2026. Motion Passed (3 - 0).

- c. Request for approval and authorization of the Chair's signature on the MOU between Ouray County Emergency Medical Services (OCEMS), Ouray County Public Health Agency (OCPHA), and Ouray County Regional Service Authority (OCRSA):

Presented by Cat Lichtenbelt, Ouray County Paramedic.

M/S/P Motion was made by Commissioner Padgett and seconded by Commissioner Nauer to approve and authorize the Chair's signature on the MOU between Ouray County Emergency Medical Services, Ouray County Public Health Agency, and Ouray County Regional Service Authority. Motion Passed (3 - 0).

- d. Request for approval and authorization of the Chair's signature on the following Professional Services Agreements and on the Fiscal Impact Forms:

County Attorney Caselli stated that these agreements are the same as last year. Commissioner Niece requested that the board get regularly scheduled updates with Dr. Yeowell as listed in the agreements.

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve and authorize the Chair's signature on the Professional Services Agreements and on the Fiscal Impact Forms for the Medical Director for Ouray County Emergency Medical Services and the Medical Officer for Ouray County Public Health. Motion Passed (3 - 0).

Medical Director for Ouray County Emergency Medical Services

Medical Officer for Ouray County Public Health

5. 10:00 - The Board of County Commissioners will convene as the Board of Human Services to consider the following items

10:55 - The Board of County Commissioners convened as the Board of Human Services.

- a. Request for approval of the following reports and authorization of the Chair's signature on the certification page:

Balance Sheet:

Earned Revenue and Expenditures:

Expenditures through Electronic Benefit Transfers:

Check Register for the Month of :

County Allocation/MOE Report :

Presented by Linnea Edwards, Ouray County Human Services director.

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve the following reports, and authorize the Chair's signature on the certification page: the Balance Sheet, Earned Revenue and Expenditures, Expenditures through Electronic Benefit Transfers, Check Register and County Allocation/MOE report. Motion Passed (3 - 0).

- b. Caseload Report:

Presented by Linnea Edwards, Ouray County Human Services Director.

- c. Hotline County Connection MOU- Request for Signature

Presented by Linnea Edwards, Ouray County Human Services Director.

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve the Hotline County Connection MOU and authorize the Chair's signature. Motion Passed (3 - 0).

- d. Bright Futures Purchase Service Agreement - Request for Signature

Presented by Linnea Edwards, Ouray County Human Services Director.

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve the Bright Futures Purchase Service Agreement and authorize the Chair's signature. Motion Passed (3 - 0).

- e. Q/A regarding the State Departments Proposal surrounding Districting and Shared Services.

Presented by Linnea Edwards, Ouray County Human Services Director.

Commissioner Niece inquired whether the districting requirements would necessitate the closure of county offices.

Director Edwards responded that counties are expected to continue providing services at the local level, with the district hub overseeing services within the broader district. Commissioner Nauer requested clarification regarding the processing of applications under the proposed structure.

Alex Van Sickle, Ouray County Human Services Deputy Director, explained that the intent is to pool Human Services staff from multiple counties to provide services to any applicant within the district.

Commissioner Padgett asked which state-level proponents were supporting the proposed changes.

Director Edwards and Deputy Director Van Sickle provided their understanding of the proposal and the positions of state-level supporters.

All three commissioners, Director Edwards and Deputy Director Van Sickle discussed the level of support the department would require under the proposed districting model.

6. 10:30 - 15 Minute Break

7. 10:45 - Nate McCullough, Chief Paramedic

11:10 - The Board reconvened as the Board of County Commissioners.

- a. Quarterly Update:

Presented by Devin Bullis, Ouray County Emergency Medical Services Deputy Chief.

Commissioner Niece and County Attorney Caselli discussed the attorney's office helping research operational models for the department.

Commissioner Padgett suggested that the department include materials in the BOCC packets to keep the public informed.

8. 11:15 - The Board of County Commissioners will convene as the Local Liquor Licensing Authority to consider the following

11:32 - The Board of County Commissioners convened as the Local Liquor Licensing Authority.

- a. Renewal of the Liquor License for Lake Cabin LLC dba Red Mountain Alpine Lodge:

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve the renewal of the liquor license for Lake Cabin LLC dba Red Mountain Alpine Lodge. Motion Passed (3 - 0).

9. 11:30 - 4H Event Center - Fees for User Groups Discussion

11:33 - The Board reconvened as the Board of County Commissioners.

11:34 - The Board recessed for a break.

a. Staff Memo:

Presented by Vicki Lane, Ouray County Executive Assistant II.

The Board held a discussion regarding the status of the Event Center and upcoming scheduled events.

Commissioner Niece sought clarification on the request to suspend future events until a Fairgrounds Manager is hired.

Will Clapsadl, Ouray County Facilities Manager, and Lane explained the reasoning behind the recommendation.

All three commissioners discussed recouping costs for past events, liability concerns, and the need for written agreements with user groups.

County Attorney Caselli advised that short-term liability waivers could be prepared and that a longer-term solution could be developed.

HR Director Peck recommended scheduling a work session once the new County Manager begins.

Commissioner Padgett emphasized the need to formalize agreements, review the fee schedule, and address operational issues such as setup, cleanup, and storage.

The Board reached general consensus to cancel future events for 2026, notify user groups promptly, recoup costs already incurred, and require removal of stored items under the Grandstands.

Staff were directed to invite user groups to a January work session and to implement short-term liability agreements. The Board also discussed the need for a revised operational plan and converting all verbal agreements to written agreements.

b. Resolution 2015-009 - Amending the Fee Schedules for the Ouray County 4-H Event Center and Fairgrounds:

This item was included for reference only. No action was taken on this item.

10. 12:00 - The Board of County Commissioners will convene as the Board of Health concerning the following

12:52 - The Board of County Commissioners convened as the Board of Health.

a. Request for approval and authorization of the Chair's signature on the MOU between Ouray County Emergency Medical Services (OCEMS), Ouray County Public Health Agency (OCPHA), and Ouray County Regional Service Authority (OCRSA)(This item is the same as 4c):

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve and authorize the Chair's signature on the MOU between Ouray County Emergency Medical Services, Ouray County Public Health Agency, and Ouray County Regional Service Authority. Motion Passed (3 - 0).

11. 12:30 - Lunch

12:53 - The Board of County Commissioners recessed for lunch.

12. 1:30 - Public Hearing Gold Mountain Ranch SUP:

1:30 - The Board reconvened as the Board of County Commissioners.

- a. Staff Memo (including links to Applicants supplementary submittal items)

Staff Presentation

Presented by Bryan Sampson, Ouray County Senior Planner.

Commissioner Padgett asked whether any existing Special Use Permits were associated with the property.

Sampson stated that a Special Use Permit exists for the Via Ferrata, but he was unsure of the average daily trips (ADTs) associated with that permit.

Commissioner Padgett noted that her question related to comments from Road and Bridge Superintendent Ty Barger regarding potential additional road maintenance if the permit were approved.

County Attorney Caselli described a method he and Land Use staff had identified to collect ADT data.

Commissioner Padgett asked how the County would distinguish between agricultural business-related trips and short-term rental trips, noting that working ranch permits do not include ADT limits.

Commissioner Niece asked whether staff had received any response from the Nevada-Ouray Corporation.

County Attorney Caselli reported that he had spoken with the corporation's attorney the previous day and had provided the meeting agenda and link. He also referenced an earlier conversation with them.

Commissioner Niece asked whether the joint planning boards had reviewed the application since new information was submitted.

Sampson stated that he did not believe staff had been directed to return the application to the joint boards after the prior hearing.

County Attorney Caselli added that applications of this type typically do not return to the joint planning boards or the planning commission.

Commissioner Nauer asked whether weddings would be held on the property and whether a permit would be required.

Sampson stated that short-term renters are permitted to hold events under the existing short-term rental permit.

Applicant Presentation

Presented by Keller Herrin, Operations Manager, and Jes Barkman, Sales Manager for

Gold Mountain Ranch.

Herrin introduced additional representatives present and addressed recent revisions to the application as well as questions raised during the staff presentation.

Commissioner Padgett reviewed ADT calculations referenced by Road and Bridge Superintendent Barger and asked how many staff members work on the ranch.

Herrin stated that two to three staff members are employed.

Commissioner Padgett asked about anticipated guest numbers.

Barkman stated that they intend to partner with local shuttle services to reduce traffic on County Road 14.

Commissioner Padgett relayed a comment received from Robyn Cascade and asked how the applicants plan to address the presence of the Bighorn sheep herd.

Herrin stated that they have coordinated with Colorado Parks and Wildlife and intend to support related research efforts.

Barkman added that wildlife considerations are included in guest waivers.

Commissioner Padgett asked about the applicants' approach to trail sustainability.

Herrin stated that they have worked with the Ouray Trail Group, including donating horses for trail maintenance, and expressed interest in collaborating with the County to address human-waste issues on nearby trails.

Commissioner Niece asked for updates regarding the dispute with the Nevada-Ouray Corporation.

Herrin stated that the mining claim in question is located at the top of the blowout and is not accessible from ranch trails or roads. He noted that the corporation had requested an offer for the claim, which the ranch declined.

Commissioner Niece asked whether a commercial kitchen was planned and whether the well could support increased usage.

Herrin stated that the well and cistern could support planned activities but acknowledged that converting to a commercial kitchen could change water requirements.

Commissioner Niece asked whether the applicants were aware of the requirement for septic flow sensors.

Herrin stated that he had consulted a septic expert and that necessary upgrades could be completed easily.

Commissioner Niece asked whether septic upgrades were planned and whether the applicants understood that such upgrades could trigger permit review.

Herrin stated that expansion is consistent with the definition of a guest ranch and that they would be willing to undergo an additional permit process if needed.

Senior Planner Sampson read the staff-recommended condition related to septic requirements.

County Attorney Caselli discussed potential Land Use Code updates that may address the issue, noting that substantial changes would require review.

Commissioner Niece asked what changes the public could expect to see.

Herrin stated that increased staff involvement would be the most noticeable change.

Barkman added that they hope to host educational groups, which they cannot currently accommodate.

Commissioner Nauer asked for clarification on guest-access timing in relation to Bighorn sheep conditions.

Herrin reviewed the conditions and stated that guests could be restricted from the Bridal Veil Creek area from April 30 to June 30. He noted that guest activity is typically low from November 30 to April 30.

Commissioner Nauer asked what materials were provided to inform guests of their responsibilities.

Barkman offered to share their waivers and welcome packets.

Commissioner Nauer asked whether the applicants hold water rights for the ditch used on the property.

Herrin stated his understanding that their use is within their rights and noted that Cary Denison of the Colorado River District recommended applying for additional water rights.

Public Comment

Robyn Cascade, Ridgway resident, expressed concern regarding winter activities and noted that Colorado Parks and Wildlife may hold different views than wildlife experts and advocates. She provided background on the citizen science project collecting Bighorn Sheep data in the area and suggested the ranch could support the project. She also recommended three local organizations the applicants could consider donating to. Kristin Arnold, Ridgway resident, thanked the applicants for their contributions to the community and provided context regarding past concerns with Special Use Permits. She emphasized the importance of maintaining public access around the property and asked about intended uses under the permit, specifically referencing ice climbing as a potential winter activity.

Herrin responded that they intend to expand uses based on guest requests within the scope of the permit.

Logan Tyler, owner and founder of Basecamp Ouray and Ridgway resident, reiterated comments from the previous hearing and expressed support for Gold Mountain Ranch, citing positive experiences working with them and their commitment to the community. He stated that the proposal presents a unique opportunity to support tourism and the local economy.

Sheldon Kerr, Ridgway resident, agreed with Arnold's comments and stated that she trusts Tyler's assessment of the applicants' character. She explained the community's concerns surrounding Special Use Permits and requested that the Board retain mechanisms to revisit the permit if compliance issues arise. She also requested that public access rights be preserved.

Cascade asked whether there was a reason for the joint planning board to review the application at this stage.

Commissioner Niece stated that he had asked staff the same question and confirmed that such a review is not procedurally required and was not requested by the Board at the previous hearing.

Commissioner Padgett asked whether a condition could be added requiring all guest activities to cease if a Bighorn Sheep is observed, noting that the applicants already implement similar practices. She also requested continued adherence to dark-sky standards.

Herrin stated that guest safety is a priority and wildlife encounters must be limited, though he asked whether flexibility could be allowed for activities occurring in other

areas of the property. He confirmed that continuing dark-sky practices would not be an issue.

Deliberations

Commissioner Padgett questioned the traffic data provided by Road and Bridge Superintendent Barger, noting the high ADT figures for County Road 14.

County Attorney Caselli shared redlined revisions to the draft Special Use Permit.

Commissioner Niece stated that the applicant had made a compelling case that their ADTs would not exceed the use-by-right thresholds established in the Ouray County Land Use Code.

Commissioner Nauer agreed.

Commissioner Niece stated that the applicants had demonstrated good faith in working with citizens and the County. He noted that the proposed uses align with the intent of the Master Plan and support economic activity by connecting visitors with local businesses. He requested stronger language requiring septic upgrades prior to any expansion of use. He emphasized the importance of maintaining public access and expressed interest in discussing a potential easement for climbing at the Rotary Park wall.

County Attorney Caselli stated that the County cannot require an easement as part of a Land Use hearing but could work with the applicants if they are willing.

Commissioner Niece requested that the permit apply only to the properties included in the current application and not extend to any future property acquisitions.

County Attorney Caselli asked whether the Board preferred to require a hearing for such changes or simply state that the permit is nontransferable.

Commissioner Niece clarified that the permit should apply only to the properties under consideration.

Commissioner Niece also suggested a two-year renewal period rather than a five-year renewal.

Commissioner Padgett asked whether Commissioner Niece supported adding the Bighorn Sheep condition she had proposed.

Commissioner Niece agreed.

Commissioner Padgett also supported adding the septic flow-meter requirement.

County Attorney Caselli read the five additional conditions discussed during the hearing.

Commissioner Niece proposed an administrative review with a report to the Board for renewal, followed by a five-year review after the initial two-year administrative review.

Commissioners Padgett and Nauer agreed.

Commissioner Padgett suggested modifying Condition A to remove road impact fees.

Commissioner Niece agreed and requested that the condition be removed and instead reflected as a finding that road impact fees will not be assessed because road use is a use by right.

M/S/P Motion was made by Commissioner Padgett and seconded by Commissioner Nauer to approve the Gold Mountain Ranch Special Use Permit with the conditions as described during the hearing (Please refer to Resolution 2026-001). Motion Passed (3 - 0).

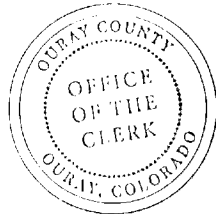
3:30 - With no further business, the Board of County Commissioners adjourned.

The Board of County Commissioners met in a regular session on December 16, 2025. Those present for the session were Commissioner Padgett, Commissioner Niece, Commissioner Nauer; Sherry Peck, HR Director; Leo Caselli, County Attorney; Jennifer Peterson, Public Information Officer; and Eli Holmes, Executive Assistant I and Deputy Clerk to the Board.

These minutes were approved on April 14, 2026

Commissioner	Yes/Aye	No/Nay	Abstain	Absent
Niece	X			
Nauer	X			
Padgett	X			

Attest:



Signed by:

[Signature]

Damon Todd, Clerk and Recorder
By: Eli Holmes, Deputy Clerk of the Board

Board of County Commissioners of Ouray County,
Colorado

Signed by:

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Jake Niece, Chair

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Michelle Nauer, Vice-Chair

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Lynn Padgett, Commissioner Member