

**Minutes
Board of County Commissioners
Special Meeting**

October 20, 2025

1. 9:30 - Executive Session - County Manager Finalist Interviews

- a. The Board of County Commissioners (BOCC) may convene into an Executive Session pursuant to C.R.S. § 24-6-402(4)(b) and (f), for a conference with legal counsel, human resources, and with the executive recruiter (Danielle Noble with Peckham & McKenney) present, to receive legal advice on specific legal questions, and discuss personnel matters, related to the ongoing County Manager recruitment, including but not limited to conducting second-round BOCC interviews of finalists for the County Manager position.

Note: Interviews will be conducted in executive session to not give any finalist candidate an unfair advantage, but an additional public community meet-and-greet including a public Q&A is scheduled for the same day

The special meeting on October 20, 2025 was called to order at 9:30 AM by the Chair of the Board.

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to convene into Executive Session as listed on the agenda. Motion Passed (3 - 0).

9:31 - The Board convened in Executive Session.

1:44 - The Board reconvened in Regular Session.

Participants in Executive Session:

Commissioner Niece

Commissioner Nauer

Commissioner Padgett

Sherry Peck - HR Director

Leo Caselli - County Attorney

Danielle Noble - Peckham & McKenney Executive Recruiter

Patrick Rondinelli - County Manager Finalist

Antonio Mendez - County Manager Finalist

1:46 - With no further business, the Board of County Commissioners adjourned.

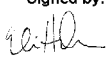
The Board of County Commissioners met in a special meeting on October 20, 2025. Those present for the session were Commissioner Padgett, Commissioner Niece, Commissioner Nauer; Leo Caselli, County Attorney; and Sherry Peck, HR Director.

These Minutes were approved on March 24, 2026.

Commissioner	Yes/Aye	No/Nay	Abstain	Absent
Niece	X			
Nauer	X			
Padgett	X			

Attest:

Signed by:



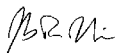
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Damon Todd, Clerk and Recorder
By: Eli Holmes, Deputy Clerk of the Board

Board of County Commissioners of Ouray County,
Colorado

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Jake Niece, Chair

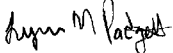
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Michelle Nauer, Vice-Chair

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Lynn Padgett, Commissioner Member