241199 COMMISSIONER MINUTES
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Rec Fees: $0.00
Damon Todd, Clerk and Recorder, Ouray County, CO

Minutes
Board of County Commissioners
Regular Meeting

November 5, 2025

1. 9:00 - Call to the Public

The “Call to the Public” agenda item is a time when the community members may bring forth items of interest or concern that are not already on the day’s agenda. If you would like to speak about an agenda item, please hold your comments until that time in the meeting. The format is presentation, but the BOCC or staff may answer straightforward questions, and the Chair may limit speaker time to 3 minutes. No formal action may be taken on topics raised in Call to the Public due to Colorado Open Meetings Law. Any topics that require back-and-forth dialogue will be referred to commissioners or staff for discussion outside the meeting or placed on a future work session or agenda for action. Written comments can be submitted electronically via our website.

Vicki Warner Huggins, Log Hill Resident, spoke on behalf of ROCC, to ask to be put on a future agenda for a support letter to apply to an AARP program for older residents in Ouray County.
Commissioner Niece expressed support for the program, and asked staff to add it to a future agenda.
Commissioner Padgett expressed her support as well, and suggested a work session for January 2026.
Commissioner Nauer asked for examples of benefits for the community.
Huggins explained some of the benefits for the community, and suggested they could participate in the community needs assessment survey to understand needs in the community.
Glenn Boyd, Ouray County Emergency Manager, discussed the EMPG grant window opening with a short timeline, and asked who would sign in place of the County Manager.
Commissioner Niece suggested a resolution being discussed today could answer the signatory question.
All three commissioners, Leo Caselli, County Attorney, and Boyd discussed the grant application.

2. 9:30 - Consent Agenda

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve the consent agenda. Motion (3 - 0).

Commissioner Padgett asked for a process change to have stamp usage approved by commissioners moving forward.
All three commissioners agreed this should be the process.

a. Request for approval of Expenditures:

b. Request for ratification of Board signatures on the support letter to the Town of Ridgway requesting non-profit organizations be permitted to sell and serve alcohol during special events held at the Fairgrounds:

c. Request for approval of the CCI 2026 proposed Public Lands budget, dues assessment schedule and policy change:

3. 9:35 - General Business

a. Request for approval of the following minutes:

May 7, 2025 - Special Meeting:

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve the May 7, 2025 Special Meeting Minutes. Motion Passed (3 - 0).

July 8, 2025:

Commissioner Nauer asked for a clarification that minutes would come back to a future meeting to be added to the minutes. She also asked for more context for agendized items.
All three commissioners, Eli Holmes, Deputy Clerk of the Board, and County Attorney Caselli discussed including context in minutes and potentially compromising by including context in the agenda.

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve the July 8, 2025 minutes as presented. Motion Passed (3 - 0).

b. Request for approval of **Resolution 2025-033** regarding surplus property declaration to be disposed of in accordance with the surplus property policy:

Commissioner Padgett asked about 3 computers that are only 3 years old.
Commissioner Padgett, Commissioner Nauer, Mark Chambers, IT Technician, and Jeff Bockes, IT Manager discussed the items that were included on the list.

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve Resolution 2025-033. Motion Passed (3 - 0).

c. Request for approval of **Resolution 2025-034** - Evaluation and Discussion Concerning Expenditures:

Presented by Leo Caselli, Ouray County Attorney.
Justin Perry, Ouray County Sheriff, discussed the state statute he had brought up previously about expenditures relating to the Sheriff's office.
Commissioner Padgett flagged two whereas statements for discussion.
All three commissioners, Sheriff Perry and County Attorney Caselli discussed the whereas statements, while County Attorney Caselli shared redlined edits to the specific whereas statements about exceptions for first responders.

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve Resolution 2025-034 with the changes discussed during the meeting. Motion Passed (3 - 0).

d. Request for approval and authorization of Temporary **Resolution 2025-035** - Temporary Re-Authorization of Emergency Operations Plan Activation/Authority, due to Staffing Shortage, modifying Resolution 2024-043:

Presented by Commissioner Padgett.
Commissioner Niece asked about the line of succession appearing twice.
Commissioner Padgett, Commissioner Niece, and County Attorney Caselli discussed the two lines of succession.
County Emergency Manager Boyd expressed support for the change, and suggested this could be revisited once all vacant positions were filled.
Commissioner Padgett and Commissioner Nauer discussed typos to be corrected.

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve Resolution 2025-035 with the typo corrections mentioned during the meeting. Motion Passed (3 - 0).

Boyd thanked County Attorney Caselli and Commissioner Padgett for bringing this resolution.

e. Review and Discussion on the 2026 County Commissioner Board Meeting and Work Session Schedule with potential Request for adoption of **Resolution 2025-036** adopting the 2026 County Commissioner Board Meeting and Work Session Schedule and Setting the 2026 County Holiday Schedule:

Commissioner Niece suggested one change in the resolution about the number of meetings per month.
Deputy Clerk of the Board Holmes discussed the additional holidays added to the calendar.
Commissioner Nauer and Commissioner Padgett discussed adding state holidays in lieu of cost of living adjustments not being budgeted for for 2026.
Commissioner Padgett suggested adding a whereas statement to clarify the additional holidays.
All three commissioners discussed changes to the resolution and calendar.

This item was tabled for later in the meeting to allow for changes to be made. Please see item 8 for additional discussion and action.

f. Request for Acceptance of Facilities Consolidation Study (Phase I), and Request for Authorization for KLJ Engineering (Jason Reimer, P.E.) to Complete Phase II Study Remaining Deliverables within Existing Task Order Budget:

Presented by Leo Caselli, Ouray County Attorney.

Commissioner Padgett and County Attorney Caselli discussed a recent meeting regarding Phase II.
Commissioner Nauer and Commissioner Niece agreed that this project needs to move forward.

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Niece to accept Phase 1 of the Facilities Consolidation Study. Motion Passed (3 - 0).

Rollcall vote was called:
Commissioner Nauer - Yes
Commissioner Niece - Yes
Commissioner Padgett - Yes

g. Approval & Authorization of Chair's Signature on Pre-Negotiated Employment Contract- Antonio Mendez, Conditional Upon Successful Completion of Background Check:

Presented by Leo Caselli, Ouray County Attorney.

Antonio Mendez, County Manager selection, stated he was happy with the agreement, and suggested it was a great experience.

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve and authorize the Chair's signature on the pre-negotiated employment contract with Antonio Mendez, conditional upon the successful completion of his background check. Motion Passed (3 - 0).

h. Reference Only (for Item 3.g)- Mendez Conditional Offer Letter:

4. 10:00 - The Board of County Commissioners will convene as the Board of Health to consider the following items

a. Public Health Director Update:

Presented by Kristin Kelley, Ouray County Public Health Director.

b. Request for approval and authorization for Chair's signature on IGA between Gunnison County and Ouray County Public Health for Colorado Opioid Abatement Council (COAC) Grant Funding:

Presented by Kristin Kelley, Ouray County Public Health Director.

Commissioner Padgett and Director Kelley discussed the funding mechanism for the program.

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve and authorize the Chair's signature on the IGA between Gunnison County and Ouray County Public Health for Colorado Opioid

Abatement Council (COAC) Grant Funding. Motion Passed (3 - 0).

5. **10:30 - 15 Minute Break**

6. **10:45 - Ty Barger, Road and Bridge Superintendent**

    a. Road and Bridge Report:

Presented by Ty Barger, Ouray County Road and Bridge Superintendent.

Jill Mihelich, Ouray County Treasurer, gave an update about the Loghill Paving District '05 fund.
Commissioner Nauer, Commissioner Niece and County Attorney Caselli discussed funds that are earmarked for grant matching funds for the Corbett Creek project.

7. **11:15 - Introduction of Deputy County Attorney Finalist Candidate & Conditional Approval to Proceed**

    a. Introduction of Deputy Attorney Candidate Robert (Bob) Perry

County Attorney Caselli introduced Bob Perry, Deputy County Attorney finalist candidate.
Bob Perry introduced himself.

    b. Conditional Approval to Proceed, Subject to Conditions in Offer Letter

Commissioner Nauer commented on his resume and expressed support for approving the offer.
Commissioner Padgett asked about County Attorney Caselli's timeline and process for recruitment.
County Attorney Caselli discussed the process he followed.
Commissioner Niece, Commissioner Padgett and County Attorney Caselli discussed the application process and extended offer.
Commissioner Padgett asked about Perry's experience with the US Department of Agriculture (USDA).
Perry discussed his experience with the USDA and described his specific position within the department.
Commissioner Nauer noted a typo in the offer letter.

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve the conditional approval to proceed with the offer letter for deputy County Attorney. Motion Passed (3 - 0).

8. **11:45 - The Board of County Commissioners may convene into an Executive Session pursuant to C.R.S. § 24-6-402(4)(b) and (e); for a conference with legal counsel and any necessary county staff to: receive legal advice on specific legal questions; and, if authorized, determine positions relative to**

matters that may be subject to negotiations, develop strategy for negotiations, and/or instruct negotiators; for Docket Nos. 2025CV30000 and 2019CW3098

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to convene into executive session pursuant to C.R.S. 24-6-402(4)(b) and (e); for a conference with legal counsel and any necessary county staff to: receive legal advice on specific legal questions; and, if authorized, determine positions relative to matters that may be subject to negotiations, develop strategy for negotiations, and/or instruct negotiators; for Docket Nos. 2025CV30000 and 2019 CW3098. Motion Passed (3 - 0).

11:34 - The Board of County Commissioners convened into an executive session.
12:40 - The Board of County Commissioners reconvened in regular session.

County Attorney Caselli read the board back into regular session.

Participants in executive session:
Commissioner Niece
Commissioner Nauer
Commissioner Padgett
Leo Caselli - County Attorney
Mark Castrodale - County Planning Director
Bernie Woessner - Outside Counsel

All three commissioners, County Attorney Caselli and Deputy Clerk of the Board Holmes discussed changes to Resolution 2025-036.

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to approve Resolution 2025-036 adopting the 2026 County Commissioner Board Meeting and Work Session Schedule and Setting the 2026 County Holiday Schedule with the following changes and corrections: Correct the days of the week for July 2, and November 11 and correcting the spelling of Cesar Chavez day; Adjust the third whereas statement regarding the intent to hold regular meetings three times per month to no fewer than two meetings per month; and inserting an additional whereas statement as shared by Commissioner Padgett; Motion Passed (3 - 0).

12:48 - With no further business, the Board of County Commissioners adjourned.

The Board of County Commissioners met in a regular session on November 5, 2025. Those present for the session were Commissioner Padgett, Commissioner Niece, Commissioner Nauer; Leo Caselli, County Attorney; Jennifer Peterson, Public Information Officer; and Eli Holmes, Executive Assistant I and Deputy Clerk to the Board.

These Minutes were approved on __March 24, 2026.________________

Commissioner	Yes/Aye	No/Nay	Abstain	Absent
Niece	X			
Nauer	X			
Padgett	X			

Board of County Commissioners of Ouray County, Colorado

Attest:

OURAY COUNTY OFFICE OF THE CLERK OURAY, COLORADO

Signed by:

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Jake Niece, Chair

Signed by:

Michelle Nauer

08DA7F557BDB426...

Michelle Nauer, Vice-Chair

Signed by:

Lynn M Padgett

2998FD07974B466...

Lynn Padgett, Commissioner Member

Signed by:

4741650C52954E1...

Damon Todd, Clerk and Recorder
By: Eli Holmes, Deputy Clerk of the Board