

241034 COMMISSIONER MINUTES

03/04/2026 09:34 AM Page 1 of 2

Rec Fees: \$0.00

Damon Todd, Clerk and Recorder, Ouray County, CO

**Minutes
Board of County Commissioners
Special Meeting**

October 6, 2025

1. 9:00 - Executive Session with County Manager Recruiter

- a. The Board of County Commissioners may convene into an Executive Session pursuant to C.R.S. § 24-6-402(3.5) and (4)(b), and (f) for a conference with legal counsel and the executive recruiter (Danielle Noble with Peckham & McKenney) present, and any county staff if necessary, to receive legal advice on specific legal questions, and discuss personnel matters, related to the ongoing County Manager recruitment, including but not limited to logistics with second-round interviews, transitional matters related to the recruitment process, and any specific second-round interview questions.

Note: second-round interview questions and logistics may be discussed confidentially in executive session to prevent any candidate from gaining an unfair advantage during second interviews with the BOCC in executive session on October 21, 2025. However, additional procedures and materials for an open community forum with the county manager finalist candidates, on the evening of October 21, 2025 may be posted with an upcoming agenda and/or discussed publicly.

The special meeting on October 6, 2025 was called to order at 9:00 AM by the Chair of the Board.

M/S/P Motion was made by Commissioner Nauer and seconded by Commissioner Padgett to Convene into Executive Session for the reasons listed on the agenda. Motion Passed (3 - 0).

9:01 - The Board of County Commissioners Convened in Executive Session.

11:07 - The Board of County Commissioners Reconvened in Regular Session.

County Attorney Leo Caselli read the board back into the record.

Participants

Michelle Nauer - Commissioner

Jake Niece - Commissioner

Lynn Padgett - Commissioner

Leo Caselli - County Attorney

Danielle Noble - Peckham & McKenney

11:09 - With no further business, the Board of County Commissioners adjourned.

The Board of County Commissioners met in a regular session on October 6, 2025.

Those present for the session were Commissioner Padgett, Commissioner Niece, Commissioner Nauer; Kara Rhoades, Interim County Manager; Leo Caselli, County Attorney; Marita Robinson, Deputy County Attorney; Jennifer Peterson, Public Information Officer; and Eli Holmes, Executive Assistant I and Deputy Clerk to the Board.

These Minutes were approved on February 24, 2026

Commissioner	Yes/Aye	No/Nay	Abstain	Absent
Niece	X			
Nauer	X			
Padgett	X			

Attest:



Signed by:

[Signature]

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Damon Todd, Clerk and Recorder
By: Eli Holmes, Deputy Clerk of the Board

Board of County Commissioners of Ouray County,
Colorado

Signed by:

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Jake Niece, Chair

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Michelle Nauer, Vice-Chair

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Lynn Padgett, Commissioner Member